

# EBONY WINDER

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## INSTRUMENTAL TEAM MEMBER: ENVIRONMENTAL HEALTH AND SAFETY

Enthusiastic self-starter with a passion for advancing Environmental Health and Safety policies and driving zero incident culture. With a Student-at-Life philosophy, I'm eager and willing to embrace challenges and learn new tasks. I have demonstrated leadership skills during professional assignments and spear-headed the safety department in my current role at Geiger. My drive and determination differentiate me from peers as I am willing to go the extra mile to achieve desired results. My captivating personality and positive attitude promotes productive relationships with all levels of superiors and coworkers.

*BS, EH&S    PSM    ABS RCA    CPR/FA Certified    OSHA 30 Hour  
RCRA    DOT*

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## RELEVANT PROFESSIONAL EXPERIENCE

**MillerKnoll – Geiger International Atlanta, GA**

**September 2023 – Present**

### Senior Environmental Health Safety Specialist

- Assure continuity and consistency of corporate EH&S policies and procedures within wood manufacturing plant of 180 employees
- Implement Cority One EHS Management within our site. Trained all stakeholders and leadership on the platform and its functionality
- Collaborates with internal and external groups regarding process changes impacting EH&S
- Manually record and retain OSHA recordable data on annual basis
- Partner and maintain relationships with local occupational clinics that accept our associates in time of injury
- Uphold the sites 100% land fill free status by fostering relationships with local recyclers for cardboard, plastic, paper, dust, and trash removal
- Implement LOTO authorized training and practical's to all machine operators
- Deliver New Hire EHS onboarding training for each new employee
- Actively investigate injuries and incidents onsite conducting root cause analysis and implementing corrective actions
- Conduct initial and annual training and develop trainers of EHS programs such as PIV, Lock Out Tag Out, RCRA, DOT, Respiratory Protection, Hearing Conservation, and Emergency Action Planning.
- Facilitate achievement of corporate and site specific environmental and safety goals through specific site-based assignments or corporate scope projects
- Identify, communicate, and document regulatory requirements and compliance to various levels of the organization from the shop floor to CEO level
- Ensure site is compliant and prepared for Regulatory audits such as EPD, OSHA, Air, etc
- Lead all site EH&S programs that relate to the various government agencies and industry certifications
- Created and Manage site Emergency Response Team, Associate Safety Committee, and Powered Industrial Vehicle Trainers Team. Hold weekly meetings and activities to boost morale and increase safety awareness within the site
- Collaborate with Engineering and Maintenance to improve Ergonomic conditions for shop floor employees
- Maintain site EH&S performance records and reports performance to operations management monthly in business exchange meeting
- Perform annual hearing test for entire site population using Shoebox technology
- Manage sites Hazardous Waste Storage Area, ensuring all waste are compliant per EPA regulations
- Coordinate Hazardous Waste Pick-Ups every 6 months with local vendor
- Curated a Hazard Risk Assessment bootcamp for operations leadership to share the knowledge and importance of risk assessment completion. Complete 30 risk assessments monthly until site completion
- Provide leadership and technical support to EH&S committees and operations management teams

**Avantor Sciences Suwanee, GA****May 2022 – September 2023****Sr. Environmental Health Safety, Security, & Sustainability Specialist**

- Acts as plant's advocate for continuous improvement of EHS performance across all operations in accordance with regional leaders and employees to promote a safe, secure, productive, sustainable and environmentally sound work culture.
- Develops and implements a shared vision and strategy within the plant for EHS excellence that meets the Company's business and sustainability goals and objectives.
- Develops a clear, long term EHS plan and aligns annual and short-term action plans.
- Responsible for overseeing the site environmental performance and for developing, implementing and monitoring environmental strategies that promote sustainability in accordance with corporate environmental policies and government rules and regulations (Hazardous Waste Management)
- Responsible for all site Environmental, Health, Safety, Security and Sustainability assessment operations including reports, evaluations, inspection scheduling and auditing.
- In collaboration with key stakeholders, establishes a world-class plant wide employee safety culture by developing and implementing safety systems, policies and procedures, safety campaigns and training programs that increase safe behaviors and eliminate, prevent or control hazards/unsafe conditions.
- Maintains knowledge of and analyzes impacts of EHS laws/standards/regulatory initiatives as they are introduced and takes appropriate actions.
- Implement and/or maintain EHS software systems necessary to support compliance activities and the tracking/reporting of EHS performance metrics and trends within the plant. (ProcessMap)
- Revise and create EHS policies needed for OSHA compliance. (Fall Protection, LOTO, Hot Work, BBP/FA/CPR, EAP) Conduct initial and annual training on all new and revised policies.
- Coordinate Quarterly Hazardous Waste Pickups to ensure 90-day LQG Compliance
- Submit Annual Tier II Reporting for the site
- Manage, Audit, and revise sites Site Security Plan and Personal Surety Plan via DHS online portal
- Implement Dock Safety Training and conducted demonstrations on the use of Dok-Lok Trailer restraint system to entire staff
- EHS Internal Audit Leader for OSHA based audit for a sister distribution site that concluded over 1,200 OSHA based audit questions
- Develops medical and industrial hygiene related policies and programs to support accident and incident management.
- Collaborate with HR and manage Workman's Compensation cases within this site
- Serve as a resource for EHS training requirements. Responsible for working with appropriate staff to ensure training compliance is kept up-to-date and meets regulatory requirements.
- Provide oversight and guide teams in the performance of safety assessments (i.e., job safety analysis, PPE assessments, PSI's, compliance assessments, etc.) Monitor resolution of findings as appropriate.
- Work closely with plant engineering and operations to ensure EHS is appropriately taken into consideration in the design and execution of capital projects and that appropriate contractor management programs are in place effectively minimize and manage hazards.
- Conduct ABS Root Cause Analysis investigations on all incidents, injuries, and near misses
- Supervise EHS consultants and contractors hired to perform EHS services such as industrial hygiene testing, fit testing, emergency equipment testing, etc. ensuring compliance with regulatory and company requirements.
- Analyzes and interprets data and reports and makes recommendations.
- Lead plant safety team in meetings, audit programs and remediation of identified issues.
- Manage site HAZMAT Spill Team. Coordinate and conduct quarterly meetings. Uphold annual fit testing, physical exams, and HAZWOPER Training compliance
- Responsible for all state and federal regulatory agency programs, compliance and reporting requirements. OSHA, EPA, DHS, DOT, etc
- Support multiple sites in southern region with travel periodically

- Implement & Drive PSM program and compliance.

AMAZON Stone Mountain, GA

August 2019 – May 2022

### **Workplace Health and Safety Specialist**

- Successfully directed and launched the COVID-19 Onsite testing operation for our site that tests over 100 Associates and Vendors weekly
- Initiated Site's Social Distancing Program "Space Force" which enforced the 6 foot rule and mask wearing compliance throughout the facility
- Prepared and presented The Incident Commander training to over 30 Senior Operations and Operations Leaders for the site
- Keep daily communication with Sr. Operations regarding completion of Life Safety Inspections, Area Organizational Audits, and Insta-Cleans for our sites
- Created Emergency Evacuation Book bags that contain essentials needed for leaders to account for all associates in case of an emergency situation
- Attended and presented at Weekly Safety Review Board with members from Sr. Operations, Human Resources, Learning, Finance and Safety to speak on safety concerns from all views of the business and reconcile any issues found
- Facilitate incident investigation process, interview associates and determine the root cause of the issue
- Train Area Managers on the proper Injury investigation process that involves fish bone analysis and the 5 Why method to deep dive the root cause of work related injuries so that we can prevent them from happening in the future
- Read and implement over 20 policies and ensure the site is in compliance with them all
- Organize and lead monthly Associate Safety Committee Meetings with Sr. Ops and FC associates to bring attention to safety concerns that are becoming associate barriers and devise a plan to abate them
- Successfully spearheaded the Design Change process to relocate the reach tool mounts on 89 Crown Order Pickers to eliminate the overhead risk of head injuries for over 150 associates
- Provide guidance and oversight to ensure compliance to all applicable Amazon Policies.
- Measure sites' performance against published requirements in policies. For all deficiencies, identify a plan for the site to implement and fix all identified deficiencies.
- Analyze metrics and review incident weekly and monthly incident trends to discover trends to rationalize the allocation of appropriate resources to areas where the risk is highest.
- Perform frequent site audits to identify all non-compliance equipment and/or processes at the site. Implement solutions to eliminate exposure to these risks and prevent injury at other FCs.
- Audit record-keeping practices and Global Database (Gensuite) entries to be aligned with global standards and local regulations.
- Audit the workplace organization and Associate behaviors to ensure that training, auditing and scoring methods are accurate and consistent.
- Ensure site leadership and Associates are trained and knowledgeable of their responsibilities under each policy. Audit the quality, delivery (including qualifications of the trainer), and effectiveness of all required training.

### **EDUCATION & PROFESSIONAL ORGANIZATIONS**

#### **Bachelor of Science – Environmental Health and Safety**

North Carolina Agriculture & Technical State University, Greensboro, NC

**Alpha Kappa Alpha Sorority Incorporated** - Lambda Lambda Omega Chapter, Williamsburg, VA, Graduate Member